

Item:

16



Report to Partnership Meeting 21 April 2023

PARTNERSHIP

Non Council Board Member Vacancy

PURPOSE OF REPORT

To seek approval for the process of filling the vacancy for a Non Council Board Member that arises from Professor David Gray stepping down from the Board following the Partnership meeting on 21st April 2023.

NON COUNCIL BOARD MEMBERS

The role of the Non-Council Board Members provides valuable additional perspective, continuity in Board Membership particularly at times of local government elections and each Non Council Board Member over the years (seven individuals have been appointed since the establishment of the RTP as a statutory body) has contributed greatly to the work and success of the organisation.

HITRANS Board is supported by three Non-Council Board Members. They are:

Prof David Gray – July 2010

Mrs Naomi Bremner – November 2018

Mr Robert Andrew – November 2018

Professor David Gray has indicated his intention to step down from his role as Non Council Board Member following the Partnership Meeting on 21 April 2023. Professor Gray has been a Board Member of HITRANS since July 2010 and has contributed enormously in that role bringing a great deal of expertise and well informed good judgement.

It is proposed to advertise the Non Council Board Member vacancy following the 21 April Partnership meeting with a selection panel of the Chair, Vice Chair, a Board Member. As a listed public authority, with general and specific duties under the Equality Act 2010, HITRANS is committed to promoting equal opportunities, greater diversity and gender representation in the membership of Public Boards. Accordingly, we will look to promote the vacancy from sections of the community under-represented on the Board including from young people, women and BAME candidates.

RISK REGISTER

RTS Delivery

Impact – Positive

Policy

Impact – Positive

Financial

Impact – Neutral

Equality

Impact – Positive

Comment – The Board Member advert will promote the opportunity to strengthen Board Diversity.

RECOMMENDATION

Members are asked to approve:

1. That the Partnership's personnel adviser arranges to advertise the Non Council Board Member vacancy.
2. That the selection panel for shortlisting of applications and interviews be comprised the Chair, Vice Chair, a Board Member and the Partnership Director.
3. Agree the Board Member who will join the selection panel.

Report by: Ranald Robertson
Designation: Partnership Director
Date: 5 April 2023