

## HITRANS HEALTH & SAFETY POLICY STATEMENT

The Highlands and Islands Transport Partnership (HITRANS) recognises its duties as an employer in accordance with the Health and Safety at Work etc Act 1974 to ensure the health, safety and welfare of its employees and other persons who may be affected by the activities of the organisation. Employees must also recognise their own duties under the Act for safeguarding their own Health and Safety and that of others by operating safe systems of work in accordance with legislation and with HITRANS Health and Safety policies.

HITRANS will:

- Provide adequate control of health and safety risks arising from it's work activities
- Manage the assessment of risk to health and safety
- Consult with employees on all matters affecting their health, safety and care
- Provide and maintain safe plant and equipment
- Allocate resources to meet and maintain a high standard of Health and Safety performance
- Ensure all employees are competent to carry out their tasks and give them adequate information and training
- Prevent accidents and cases of work related ill health by ensuring that all accidents/incidents are investigated and remedial action is taken to prevent future occurrences
- Maintain safe and healthy working conditions by implementing and developing appropriate health and safety policies, procedures and systems of work
- Review and revise this policy statement as necessary at regular intervals
- Monitor and review health and safety performance

HITRANS will seek to develop a positive attitude to health and safety among all its employees and ensure that health and safety is an integral part of the organisations culture by having appropriate management systems in place which protect and support its employees.

Signed:



Position: Partnership Director

Date: 01/04/2024