Item:

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### Report to Partnership Meeting 10 November 2023

#### **PARTNERSHIP**

Risk Management: Risk Register Update - November 2023

#### **PURPOSE OF REPORT**

For the Partnership Board and Advisors to review the Strategic, Management/Operational and Financial Risks faced by the Partnership and through doing so ensure significant risks are identified, evaluated and controlled.

#### **BACKGROUND**

The Partnership first introduced a Risk Management Strategy in 2011 to support a proactive effort to manage risk across our project and strategy portfolio. This is embedded at an individual project level and included within the regular reporting to the Partnership Board and Advisors throughout the year.

A number of actions are required to implement this Strategy including identifying the risks faced, assessing the risks, integrating risk management into the business planning process, challenging and reviewing the process, and reporting.

The HITRANS Risk Register is subject to annual review, the latest of which was undertaken in November 2023. This has again been reviewed by Officers to ensure it continues to support the good management of the major risks faced by HITRANS. The revised list of Risk Management Controls is included in the Appendix to the report and approval of this Register, which covers Strategic, Management and Operational, and Financial Risks faced by the Partnership, is now sought.

The risks faced by the Partnership as reflected in the Risk Register will continue to be monitored by HITRANS Officers and Advisors, and subsequently presented to the Partnership for monitoring and approval on at least an annual basis.

#### **RISK REGISTER**

**RTS Delivery** 

Impact - Positive

Comment - No further comment

Policy

Impact - Positive

Comment - Formal management of the risks faced by the Partnership in delivering the RTS will support its better achievement

<u>Financial</u>

Impact - Positive

Budget line and value – This item has no financial cost but impacts across all budget lines.

Comment - Formal consideration by the Board of the financial risks faced by the Partnership supports improved financial management.

Equality

Impact - neutral

Comment – Ensuring positive equality impacts is important to HITRANS and this will be managed through our Equalities Duty rather than the Risk Register.

# **RECOMMENDATIONS**

Members are asked to approve adoption of the HITRANS Risk Register November 2023 as included in the Appendix to the Report.

Report by:Ranald RobertsonDesignation:Partnership DirectorDate:26th October 2023

**Background Paper:** Appendix A HITRANS Risk Register November 2023

# **Appendix: HITRANS RISK REGISTER - NOVEMBER** 2023

# **RISK MANAGEMENT - CONTROLS**

DATE

11-Oct-2023

			Inherent			Residual					
Ref	Detail	Nature of Risk	Impac t	Likeli hood	Risk	Controls	Impact	Likelihood	Risk	Owner	Actions
100 Str	ategic Risks - RTS delivery										
101	Stakeholders may not focus efforts towards delivery of the RTS	Political - Councils and local public sector stakeholders may focus on Local Outcome Improvement Plan commitments, and Governments on national priorities in other areas	5	4	Н	monitoring systems in place to review and report on success in delivering RTS	5	3	Н	Director/ Board	1. HITRANS lobbies for refocusing of national funding to provide element for regional projects and is currently represented various national influencing groups.
						2. RTP makes case for transport interventions and actions through CPP and LOIP process				Director/ Board	2. HITRANS continues to engage with CPPs and Development Planning Authorities promoting case for a strategic transport focus. This includes inputting to the LOIP development and other strategic activity including Growth Deals and RTS.

1. RTP looks for 1. HITRANS continues 102 Funding may not be available Financial/ political 4 5 4 3 Director to deliver the interventions alternative sources of /Board/ to engage with CPPs and Development necessary to deliver the match funding Officers Planning Authorities RTS. promoting case for a strategic transport focus including opportunities for Growth / City Deals. 2. RTP makes case for 2. Commitment by transport interventions Government to deliver a and actions to number of key road and Government rail projects within the region as part of the Infrastructure Investment Plan Н 3. RTS Refresh completed in 2017/18 and reflects current programmes and plans that impact on RTS Delivery. The RTS refresh is underway to complete in 2024. 4. HITRANS continues to look to work with regional partners to realise new funding opportunities including from EU (Horizon) and UKRI programmes. Officers recognise the risk from Brexit but in the short term EU funding is confirmed and HITRANS is already actively investigating alternative external funding streams. 5. RTPs are represented across NTS delivery groups and Governance Review Board and will continue to seek influence into the development NTS

											delivery plan.
103	Case for delivery of RTS not made and reinforced	political	5	4	Н	development of effective publicity through website and press releases and newsletters	5	3	M	Director/ chair and Vice Chair	1. Case for specific projects, e.g. rail projects, A9, A96, A82, air access to London, promoted both publicly and in private with Government and key stakeholders
						Chair and Vice Chair to promote case with Government, business and Council leaders					stakeholders 2. An annual meeting invitation will be extended to the Minister for Transport to meet the Chair and Director to build on the good relationship HITRANS enjoys with Ministers.
104	Continuity of Board focus and effectiveness	political	4	4	M	1. Councils in appointing Members to the HITRANS Board will elect representatives with the knowledge and experience in the transport sector commensurate with HITRANS roles and functions	4	2	L	Director/ Board	1. Workshops and information sessions will be a feature of Partnership meetings and pre meetings to ensure Board Members are engaged fully in HITRANS policy development and current critical issues.

						2. Changes to Board Membership and current Chair may impact on the role.					Non Council Board     Member recruitment     completed in November     2018.
105	Impact from the Global Coronavirus Pandemic	Political / financial	4	4	M	Covid 19 has been included within the current Business Plan to manage HITRANS activity in this area.	4	2	M	Director/ Board	1. Covid 19 impact and mitigation will be a feature on Partnership Board and Advisor meeting discussions to update and collaborate on work being undertaken by officers and partners as part of a business normal continuity approach.
200 Mar	nagement/ Operational Ris	KS									
201	Inadequate staff resource available to carry out actions agreed by Board	HR/ financial	5	3	M	HR support in employing optimum staff compliment	4	1	L	Director	Development reviews undertaken and workload reviewed
						Staff training and development					2. Short term internships and contractor appointments considered as option to increase resources.
						Staff absence through illness and other factors including maternity leave.					3. Use of consultants with specialist knowledge and skills in short term support roles when necessary

											Staff offered training opportunities and ensure all members of staff are supported and empowered.
202	Failure of IT systems	technical	4	3	M	Good IT support systems that include annual Cyber Resilience Testing / Certification	4	1	L	Director/ Office Manager s	Employment of effective IT support services including in Cyber Resilience.
						Effective backup     arrangements for     hardware and files					Programmed approach to replacement of IT equipment
						Systematic updates to server, laptops and website					3. Monitor performance of broadband and Cloud Based server systems to ensure optimum service and current systems offer a 120 day recovery facility on all files.
203	Actions taken on behalf of HITRANS exposes Partnership to corporate or financial liability	operational/ financial	5	2	M	1. rules of delegation from Board	5	1	L	Director/ Finance manager	Regular reviews of Financial and Contract Systems
						Service procurement and monitoring arrangements in place					
204	Reliance on knowledge and actions of individuals may result in business failure if they leave or are unavailable	Human Resources	5	4	Н	HR procurement arrangements and employment conditions adequate to retain staff and replace individuals if needed	5	3	M	Director/ HR support	Recruitment     programme put in place     to ensure continuity     between staff changes     but no anticipated risk at     present.
											2. The specialist knowledge within the team means that a certain level of knowledge and experience is difficult to replace in the short term but every effort is made to share knowledge across the team and

# 300 Financial Risks

301	Expenditure exceeds budget	financial	4	3	М	effective financial monitoring reporting and control systems in place to manage expenditure	4	1	L	Finance Manager / Director	Regular reviews undertaken to monitor expenditure during year, meetings with Finance Manager by exception. Programmes varied by Board to reflect changes.
										Auditors	Systems and procedures checked on regular basis by both internal and external audit
302	Projects expenditure slips resulting in year on year funding discrepancy	financial	4	3	M	effective financial monitoring reporting and control systems in place to manage expenditure	4	2	L	Financia I Manager / Director	1. Regular reviews undertaken by Team to monitor expenditure during year, meetings with Finance Manager by exception. Programmes varied by Board to reflect changes.

given RTPs greater flexibility in our financial management with the legislation established that enables the the Partnership to carry reserves. 2. HITRANS will work to meet its efficiency targets and reduce core costs Income from Government operational/ financial 1. Proposed use of 4 М Director/ 1. In the event of 4 3 and Councils reduces funding clearly identified Chair reduced income being before budgets agreed for available, review the subsequent years extent of services procured from Councils through Service Level Agreements with a view to undertaking more tasks in-house Director 2. Update and maintain information to highlight the very positive return Finance for investment received Manager from HITRANS for our Partners particularly Council partners and Transport Scotland. 3. Continue to develop opportunities for HITRANS to provide a shared service to Councils as we have with Public Transport Information.

2. Government have